Governance Reforms

Summary presentation of reform proposals
as presented to the 2023 Autumn General Meeting

WHY

Rationale for reform
(See also appendix attached to the AGM agenda)

Capacity gaps: the board lacks the expertise and networks to maximize our impact

Transaction costs and bottlenecks: current governance processes are demanding and distract from actual work

Complexity and redundancy: a simpler and more direct structure can improve efficiency and accountability

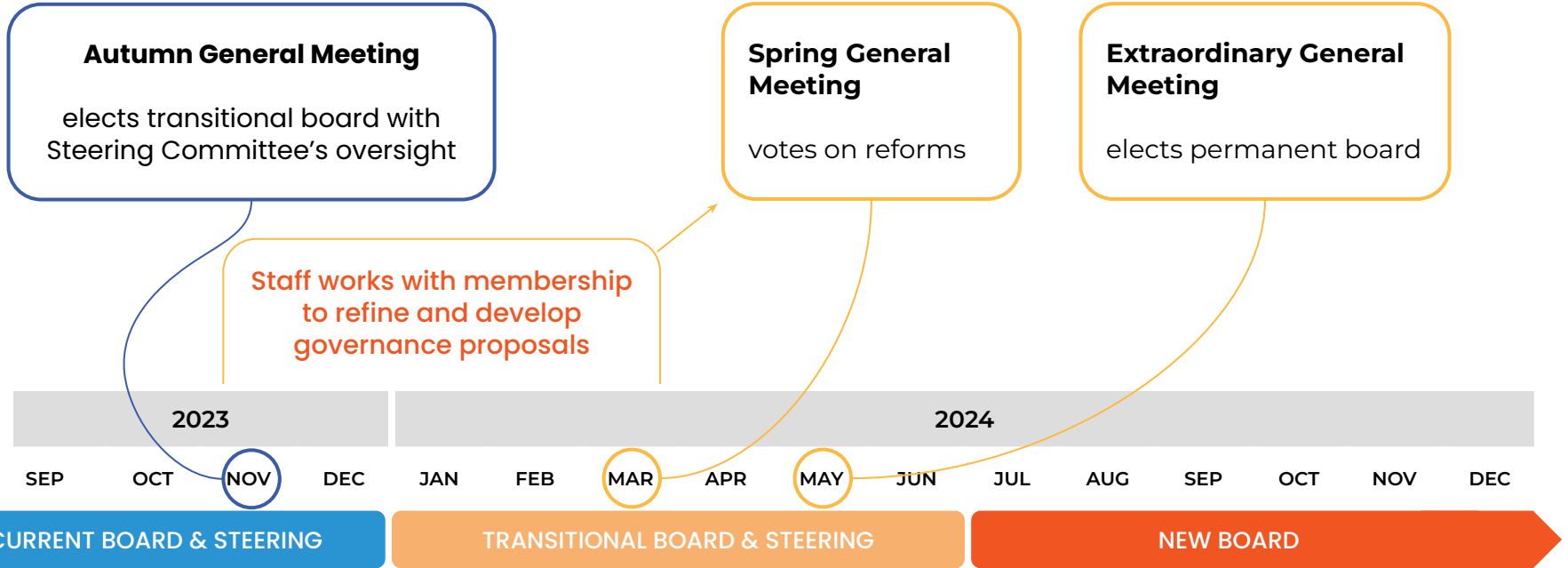# Summary of draft proposals for 2024

1. **Reforms to the board**
   a. board members appointed on qualifications (expertise and network profiles)

   b. board and steering committee are merged with built-in accountability mechanisms

   c. board roles, responsibilities and meeting schedule adapted to maximize impact and professionalization

   d. mandate begins on July 2024

2. **Reforms to process:**
   a. General Meetings will be fixed in the spring, ad hoc as necessary in addition

   b. Board will meet 5 times a year (quarterly + SGM prep)

   c. Regular membership engagement by member representative to board

HOW Roadmap

Autumn General Meeting

elects transitional board with Steering Committee's oversight

Spring General Meeting

votes on reforms

Extraordinary General Meeting

elects permanent board

Staff works with membership to refine and develop governance proposals

2023				2024												
SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC

CURRENT BOARD & STEERING   **TRANSITIONAL BOARD & STEERING**   **NEW BOARD**

For details, see next slides

SPECIAL MANDATE TO RECRUIT NEW BOARD ALIGNED WITH MYDATA'S MISSION

Additional background information:

- [Background document on the rationale for reforms](#)
- [Detailed slides describing draft reforms](#)
- [Background drafts for upcoming reforms](#), to be refined before the 2024 Spring General Meeting
- [Agenda of the 2023 Autumn General Meeting](#) at which these reforms were presented